

**West Shore Community College  
EMPLOYEE INJURY / INCIDENT REPORT**

|                   |         |                   |                           |
|-------------------|---------|-------------------|---------------------------|
| 1. Employee Name  |         | 2. Injury Date    | 3. Date Reported          |
| 4. Street Address |         | 5. Time of Injury | 6. Exact Location         |
| 7. City           |         | 8. Phone Number   | 9. Social Security Number |
| 10. State         | 11. ZIP | 12. Date of Hire  | 13. Date of Birth         |

**14. Describe incident specifically** (What you were doing, location, condition of area, objects, equipment, personal protection equipment, & persons involved)

**Witness(es):**

|          |                   |              |
|----------|-------------------|--------------|
| 15. Name | 15a. Phone Number | 15b. Address |
| 16. Name | 16a. Phone Number | 16b. Address |
| 17. Name | 17a. Phone Number | 17b. Address |

**18. Incident / Injury Type (Must select one)**

- |   |  |
|---|--|
| <input type="checkbox"/> Acid/Chemicals                   | <input type="checkbox"/> Multiple Injuries     |
| <input type="checkbox"/> Allergic Reaction                | <input type="checkbox"/> Needlestick – clean   |
| <input type="checkbox"/> Bruise/contusion                 | <input type="checkbox"/> Needlestick - dirty   |
| <input type="checkbox"/> Burn/scald                       | <input type="checkbox"/> No apparent injury    |
| <input type="checkbox"/> Cut/laceration/abrasion          | <input type="checkbox"/> Pain/soreness         |
| <input type="checkbox"/> Exposure to Blood/body fluids    | <input type="checkbox"/> Puncture (non-needle) |
| <input type="checkbox"/> Exposure to Communicable disease | <input type="checkbox"/> Rash/skin reaction    |
| <input type="checkbox"/> Fracture/break/dislocation       | <input type="checkbox"/> Strain/sprain         |
| <input type="checkbox"/> Hernia                           | <input type="checkbox"/> Swollen               |
| <input type="checkbox"/> Infection symptoms               | <input type="checkbox"/> Other _____           |

**19. Part of Body (Include ALL Affected body parts)**

- |  |  |
|--|--|
| <input type="checkbox"/> Abdomen               | <input type="checkbox"/> Hand/finger – ( )L ( )R |
| <input type="checkbox"/> Ankle – ( )L ( )R     | specify _____                                    |
| <input type="checkbox"/> Arm – ( )L ( )R       | <input type="checkbox"/> Head/face               |
| <input type="checkbox"/> Back                  | <input type="checkbox"/> Hip/pelvis              |
| <input type="checkbox"/> Buttocks              | <input type="checkbox"/> Knee – ( )L ( )R        |
| <input type="checkbox"/> Cardiovascular/heart  | <input type="checkbox"/> Leg – ( )L ( )R         |
| <input type="checkbox"/> Chest                 | <input type="checkbox"/> Lungs/pulmonary         |
| <input type="checkbox"/> Ear – ( )L ( )R       | <input type="checkbox"/> Neck                    |
| <input type="checkbox"/> Elbow – ( )L ( )R     | <input type="checkbox"/> Nose                    |
| <input type="checkbox"/> Entire Body           | <input type="checkbox"/> Shoulder                |
| <input type="checkbox"/> Eye – ( )L ( )R       | <input type="checkbox"/> Wrist – ( )L ( )R       |
| <input type="checkbox"/> Foot/toes – ( )L ( )R | <input type="checkbox"/> Other _____             |
| <input type="checkbox"/> Groin                 |  |

**20. ACCIDENT CAUSE (Must select one)**

- |  |   |   |
|--|---|---|
| <input type="checkbox"/> Burn or Scald – Chemical Contact      | <input type="checkbox"/> Fall, Slip, or Trip – same level | <input type="checkbox"/> Pushing or Pulling       |
| <input type="checkbox"/> Burn or Scald – Electrical Contact    | <input type="checkbox"/> Faint/Pass Out                   | <input type="checkbox"/> Reaching                 |
| <input type="checkbox"/> Burn or Scald – Temperature Contact   | <input type="checkbox"/> Infectious Disease               | <input type="checkbox"/> Explosion or Flare Back  |
| <input type="checkbox"/> Caught in, under or between           | <input type="checkbox"/> Inhalation                       | <input type="checkbox"/> Falling or Flying Object |
| <input type="checkbox"/> Cut/Puncture/Scrape                   | <input type="checkbox"/> Motor Vehicle                    | <input type="checkbox"/> Struck by/against        |
| <input type="checkbox"/> Needlestick                           | <input type="checkbox"/> Bending                          | <input type="checkbox"/> Other _____              |
| <input type="checkbox"/> Fall, Slip, or Trip – different level | <input type="checkbox"/> Lifting                          |   |

|   |                             |  |
|---|-----------------------------|--|
| 21. Lost Work Time?<br><input type="checkbox"/> No <input type="checkbox"/> Yes | 22. If so, date last worked | 23. Date returned to work:<br>_____ Light Duty      _____ Regular Duty |
|---|-----------------------------|--|

24. Initial Medical Treatment  
 None Required     Refused     First Aid Only     Physician/Clinic     ER

**SUGGESTIONS OR ACTIONS TAKEN TO PREVENT REOCCURRENCE**

**Submitted By:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**\*\*Return completed form to Debbie Campbell or Jessica Keith in Human Resources**