Insurance Benefits

A. The College shall provide health insurance (medical, prescriptions, dental, vision) for full-time administrators. Part-time benefits-eligible administrators are eligible for health insurance (medical, prescriptions, dental, vision). Part-time benefits-eligible administrators will pay the applicable part-time cost.

B. The College shall provide life, disability, AD&D, and dependent life for all full-time administrators. Life insurance shall be as follows:

1. The President and Vice-Presidents will be provided life insurance equal to 1-1/2 times the amount of their annual salary.

2. Other full-time administrators will be provided life insurance equal to 1 times the amount of their annual salary.

C. Disability Insurance (Short-Term and Long-Term)

After exhausting regular sick leave, full-time administrators are entitled to short-term and long-term disability benefits, if applicable.

Part-time benefits-eligible employees are not entitled to life insurance, short-term and long-term disability, AD&D or dependent life.

D. Travel Insurance

The college shall provide travel insurance for full-time administrators while traveling on College business.

E. Insurance Coverage During a Disability

When an administrator is disabled the College will continue applicable premium payments for medical and life insurance for one year from the date of the permanent disability if an exception is granted by the medical and life insurance companies.