Health Insurance Coverage for Deceased Employee’s Dependents

In the event of an administrator’s or educational support personnel’s death, health insurance (medical, dental, vision) continuation will be provided to dependents of the deceased employee for 90 days following the employee’s death. The cost to the family will be the same as the employee was paying at the time of death. If continuation is not permitted under the health insurance plan in place at that time, the College will pay to the appropriate dependent (or estate), an amount equal to 90 days of Consolidated Omnibus Budget Reconciliation Act (COBRA) coverage.