2002   **Definition of Human Resources Group Assignments**

A. The term administrator shall include the President, Vice President, Dean, Director, Executive Assistant, Manager and other salaried non-faculty employees.

1. Administrators who are employed a minimum of 1,500 hours in a fiscal year shall be eligible for full-time benefits as defined in Board Policies 2211-2219.

2. Administrators who are scheduled to work a minimum of 910 – 1,499 hours in a fiscal year are eligible for part-time benefits as defined in Board Policies 2211-2219.

3. Administrators who do not meet the 910 hours requirement shall not be eligible for fringe benefits.

B. The term faculty shall include those contracted for the instruction of college curricula, either full-time or part-time.

C. Educational Support Personnel (ESP) shall include hourly employees as defined in the ESP contract.